

Chapter -3

HSE Policy

The corporate HSE Policy of the KEL is as below:



KERALA ELECTRICAL AND ALLIED ENGINEERING CO.LTD.

(A Government of Kerala Undertaking)

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Corporate Office : 7th Floor, Housing Board Office Complex,
Panampilly Nagar, Kochi - 682 036, India.

CIN - U 31200KL1964SGC002062

Health, Safety and Environment Policy

KEL, a multi product multi unit engineering company engaged in the manufacture of medium power / distribution transformers, various rotating electrical machines including Brushless Alternators / DG sets, allied electrical/electronic equipments, lighting systems and specialised civil / steel structures, is committed to be a safe, healthy and environment friendly company in all its business activities.

The above vision is achieved by -

- ❖ Providing a safe and healthy work environment to all employees and undertaking all activities including product design, manufacture, installation, plant maintenance and disposal of scrap in conformance to safety, health and environment statutes and standards.
- ❖ Building a safety culture among the employees by enhancing HSE awareness through periodic training, adherence to work instructions and use of safety gadgets.
- ❖ Preventing incidents resulting in injury, ill health or damage, by eliminating hazards and reducing risk through employee participation and assignment of responsibilities to employees and contractors; and providing unambiguous instructions to each employee for the containment, on the unlikely occurrence, of such incident.
- ❖ Giving due weightage to HSE compliance/performance in the selection of suppliers and contractors and performance evaluation of employees.
- ❖ Undertaking all business activities giving top priority to environmental sustainability.
- ❖ Conducting periodic HSE audit to monitor compliance to HSE requirements in all activities and for continual improvement of the HSE management system.
- ❖ Making available reports about HSE performance to interested stake holders.

4 August 2020


MANAGING DIRECTOR

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